



Specification for Academic Head of Department

Mechanical Engineering

The Academic Head of Department role and position is intended to provide academic and managerial leadership of an academic department, including line management of lecturers, senior lecturers, professors, and other academic-related positions in the Academic Department. The role holder represents the subject area in the College and to external stakeholders. The Academic Head of Department is a key member of the senior management of the College and of Academic Board. Heads of Academic Departments are responsible to the Dean, delegated to the Deputy Dean (Academic Affairs), for Academic Affairs for the efficient and effective management of the Academic Department; liaising with administrative Departments as relevant and necessary to deliver the College's aims and outcomes. The Head of Academic Department provides academic and managerial leadership, and encourages excellence in teaching, learning, research, and student engagement in their subject field. The role involves line-managing academic staff in the department and developing the department, its staff, and its activities through the most efficient and effective use of resources. Heads of Academic Department also represent their Department in the development of the College's strategic plans and policies.

Specification	Essential	Desirable
Knowledge and Qualifications	A PhD or equivalent in Mechanical Engineering	Qualifications in Learning and Teaching. HoD or Deputy head of department
Experience	Experience and knowledge of delivering Mechanical Engineering applications.	At least 6 years' experience of teaching in higher education. Teaching and/or research experience in the field of Mechanical Engineering. Leadership experience
Interpersonal Skills	Enthusiasm for delivering high quality undergraduate programs. Involvement in projects which develop impact. Team player / leader Prepared to work flexibly	Knowledge of contemporary teaching practices and E-learning
Research	A strong record of publications in relevant fields. Experience in conducting applied and theoretical research relevant to the subject above. An active approach to inter-disciplinary and multi-disciplinary research	Publications in refereed international journals Ability to attract research funding
Industry collaboration and Society Engagement	A record in attracting funding for research, or demonstrate potential to attract such funding is desired.	Practical Experience Portfolio

Applications for this position close on 30th July 2023.

Please ensure to include a cover letter, resume and responses to the Key Selection Criteria in your application.

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